

Gary Shadlock

PG Dip Adj LLB (Hons) MCI Arb MCIOB
Senior Associate Director



Profile

Gary has over 33 years experience within the construction industry and, prior to specialising in dispute resolution, Gary worked as a Quantity Surveyor for a variety of contracting organisations. This has enabled Gary to obtain a broad understanding of issues affecting the successful delivery of construction projects, including issues surrounding entitlement to time and money.

Gary has extensive experience in the management and settlement of major construction disputes, having provided advice to contractors and client organisations on issues affecting all aspects of the project life cycle, from procurement through to the resolution of the final account process. This has enabled Gary to provide advice and support to employers and contractors in the preparation and settlement of complex construction projects and has included the preparation of detailed claim documents and submissions across a broad spectrum of standard form of bespoke contracts.

Gary has acted as an expert witness and party representative in adjudications for employers, main contractors and subcontracting organisations in respect of quantum and delay issues. This has required Gary to advise, represent and support parties in structured negotiations (including mediation) and adjudication proceedings.

Qualifications and Professional Membership

PG Dip Adj	Diploma in Adjudication
LLB (Hons)	Degree in Quantity Surveying
MCI Arb	Member of the Chartered Institute of Arbitrators
MCIOB	Member of the Chartered Institute of Building (Member part 1)

Career History

2020 to date	Senior Associate Director at Tudor Rose Consultancy Limited
2019 - 2020	Commercial Manager – Main Contractor, UK
2010 - 2019	Managing Director – Consultancy, UK
2007 - 2010	Senior Legal Manager – Main Contractor, UK
2003 - 2007	Senior Claims Consultant – Consultancy, UK
1999 - 2003	Senior Quantity Surveyor – Contractor, UK
1998 - 1999	Senior Quantity Surveyor – Contractor, UK
1989 - 1998	Quantity Surveyor – Various contracting organisations, UK
1987 - 1989	Assistant Quantity Surveyor – Contractor, UK

Assignments and Achievements

Expert/Audit

- Appointed on behalf of a main contractor as an expert witness in Adjudication proceedings to prepare a report regarding a sub-contractor's claims for quantum and extensions of time on a mixed use student accommodation / retail project with a total value in the region of £30m.
- Acted as advisor to an Employer's Project Management and site team for widening and bridge works for sections of the A30 in Devon and Cornwall. This involved close liaison with the PM and Contractor in successfully facilitating a collaborative approach to the management and administration of the contract.
- Appointed on behalf of a main contractor to draft and issue a claim against a Mechanical and Electrical design consultant on a project of significant historical importance in Portsmouth. This included a detailed analysis of the consultant's appointment and obligations and a forensic analysis of the financial and time effects of the consultant's breach of obligations. The matter was settled successfully in mediation and proceedings in which Gary represented the Contractor.
- Preparation of reports on multiple framework education establishments in respect of a contractor's liability for liquidated damages and ongoing liability for defective works. This involved undertaking detailed audits in close collaboration with the contractor's design, planning and commercial teams, resulting in the preparation of reports and recommendations to the Commercial Director.

Commercial Management

- Extensive experience as a Quantity Surveyor for various contracting organisations, Gary has significant experience in all aspects of procurement, valuation, change management and cost and value reconciliation in public and private projects including defence estates, leisure, commercial, high rise residential, infrastructure and retail with values ranging up to £450m.

Delay Analysis

- Worked closely with delay experts in the preparation of claims and counter claims for a variety of employer and contracting organisations, achieving successful results as part of negotiated settlements along with formal proceedings (including adjudication).
- Gary has worked in conjunction with expert planners on live construction projects in order to implement and manage strategic systems for collating and preparing monthly as-built updates, enabling contractors to secure extensions of time as the works proceeded, negating the need for retrospective delay analysis.
- Analysis and presentation of contractor's entitlements (including the preparation of delay notices and claim submissions) on live private and public sector construction projects ranging in value from £5m to £450m.

Adjudication

- Acted as Party Representative and / or being actively involved as part of a team in multiple Adjudications over the last twenty years. This has included involvement in enforcement proceedings and formal court proceedings, some of which has led to significant judgements within the TCC, such as Bloor Construction (UK) Limited v Bowmer & Kirkland (introduction of 'slip rule' prior to the enactment of the Local Democracy, Economic Development and Construction Act 2009) and Quietfield Ltd v Vascroft Contractors Ltd (Adjudicator's duty to properly consider all evidence, especially if it is allowable under the contract an substantially different to that submitted in a prior related adjudication).

Training

- Provided in-house training to staff at all levels within contracting organisations. This has included training on specific forms of contract and the information necessary to particularise and demonstrate entitlement to time and money.

Contact Details

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